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The Hampton-Alexander Review (the Review), which is an independent, voluntary and business-led initiative supported by Government, builds on the success of its predecessor, the Davies Review.

Ambition and Targets

The scope of the

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Review captures over 23,000 leadership roles in Britain's largest listed companies.

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The Hampton-Alexander Review (the Review) will build on the success of voluntary business-led approach of the Davies Review for Women on Boards, extending the scope to include FTSE

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350 Executive

Committees and the

Direct Reports to the

Executive Committee.

Although the approach

is similar, making

progress in the

executive pipeline

brings new

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review builds on the
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Reports of the
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review into increasing
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Published 8 November 2016. Last updated 7

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has supported the economic, business and societal case for gender parity. In 2019, our dataset continues to show a significant link between diversity and financial

performance, with companies in the top quartile for executive team diversity 15-24% more ... Hampton-

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Following the first report in 2016, our reports are published annually each November. 2019 Report. In November 2019 we published the forth annual Hampton-Alexander Review report. The report details the progress which has been made

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and shines a spotlight on emerging best practice. It also calls out the action which needs to be taken to achieve ...

Latest Reports | Hampton-Alexander Review

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recommendations in
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2016 for FTSE 350
companies to improve
the representation of
women on their boards
and in leadership
positions.

FTSE Women Leaders | Hampton Alexander Review

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independent, business-

led initiative supported
by Government and is
the successor to the
five-year Davies
Review into Women on
Boards. Its initial
report, published in
November 2016, set a
five key

recommendations
aimed at increasing the
number of women in
leadership positions of
FTSE 350 companies

The Hampton-

Page 19/24

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**Alexander Review
publishes its 2019
Report**

Statistics released tomorrow (9 November 2016) show 25% of those currently sitting on FTSE 100 executive committees, ... The Hampton-Alexander Review: FTSE Women Leaders terms of reference: ...

FTSE 100 executive pipeline needs more women, say top ...

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2020, set by the follow
up Hampton-Alexander
Review published in
November 2016.² This
had reached 29.0% by
July 2018.³

Transparency has been
an important driver of
this change. However,
there is evidence that
momentum has tailed
off and progress on
increasing female
representation at the
top of companies has
stalled.⁴

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BOARD DIVERSITY

REPORTING

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The Hampton-Alexander Review published its first report in November 2016. It is chaired by Sir Philip Hampton, and previously the late Dame Helen Alexander. The key recommendations are: 33% target...

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Member 201500

**FTSE 350 urged to
keep up the pace to
meet women on
boards ...**

These explanations
have been published
ahead of the
announcement of the
latest figures for the
number of women on
FTSE 350 boards on 27
June, which will mark
the halfway point of
the independent...

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